

Orange County Sheriff-Coroner Department

Orange County SD Policy Manual

Table of Contents

SHERIFF'S PREFACE	1
MISSION STATEMENT / CORE VALUES	2
LAW ENFORCEMENT CODE OF ETHICS	3
Chapter 1 - Law Enforcement Role and Authority	8
100 - Law Enforcement Authority	9
102 - Sheriff - Coroner	11
104 - Oath of Office	12
106 - Policy Manual	13
107 - Philosophy of Enforcement	17
Chapter 2 - Organization and Administration	18
200 - Organizational Structure and Responsibility	19
203 - Function of Units	25
204 - Departmental Directive	59
205 - Public Relations	60
206 - Disaster Plan	61
208 - Training Policy	62
212 - Electronic Communication	66
214 - Federal Security Clearances	70
215 - Confidential Information	74
216 - Staffing Levels	75
218 - License to Carry a Concealed Weapon	76
220 - Retiree Concealed Firearms	86
221 - County Policy and Regulation	88
223 - Glossary of Terms	89
Chapter 3 - General Operations	91
300 - Use of Force	92
301 - Critical Incident Review	106
302 - Administrative Response Team (ART)	112
303 - Department Media	115
305 - Flying While Armed	117
306 - Hobble Restraint	119
307 - Hate Crimes	123
308 - Unmanned Aerial Vehicle (UAV)	128
309 - Electronic Control Device (ECD)	138
310 - Shooting Incidents	144
311 - Juvenile Matters	150
313 - Vice Conditions	151
314 - Vehicle Pursuits	152
315 - Animal Problems	166

Orange County Sheriff-Coroner Department

Orange County SD Policy Manual

316 - Response to Calls	168
317 - Victim Confidentiality	172
318 - Canine Program	173
319 - Incident Command System (ICS) and National Incident Management System (NIMS) Training	196
320 - Terrorism Liaison Program	199
321 - Tire Deflation Device	202
322 - Department Incident Management Teams (IMT)	203
323 - Mobile Field Force	213
324 - Temporary Custody of Juveniles	230
325 - Firearm Safety	234
326 - Department Operations Center (DOC)	235
327 - Cite and Release Policy for Misdemeanor Non-Warrant (Street) Arrests	239
328 - Unlawful Harassment and Discrimination	242
329 - Issuance of Order	245
331 - Sheriff's Response Team (SRT)	246
333 - Member Involved Death or Serious Injury	251
335 - FLSA Employee Notice and Acknowledgement	252
336 - Electronic Communications Policy	255
338 - Report Preparation	268
339 - Gun Violence Restraining Order	270
340 - News Media Relations	274
347 - Disciplinary Policy	277
348 - Reserve Deputy Sheriff Program	280
352 - Department Computer Use	288
358 - Major Incident Notification	293
368 - Limited English Proficiency Services	295
374 - DNA Samples	302
375 - Transgender Policy	305
380 - Handguns	308
381 - Shotgun	318
382 - Patrol Rifle	319
384 - Less Lethal	322
Chapter 4 - Patrol Operations	326
402 - Bias Free Policing	327
403 - Racial and Identity Profiling Act (RIPA)	329
406 - Elder and Dependent Adult Abuse	331
408 - Homeless Outreach and Liaison	340
409 - Mental Illness Commitments	348
410 - Ride-Along Policy	352
424 - Portable Audio/Video Recorders	359
446 - Patrol Video System (PVS)	364
447 - Body Worn Camera	372
458 - Foot Pursuit Policy	378
463 - Automated License Plate Readers (ALPRs) Usage and Privacy Policy	382
490 - Naloxone Policy	385

Orange County Sheriff-Coroner Department

Orange County SD Policy Manual

Chapter 5 - Traffic Operations	388
501 - Traffic Collision Review Board (TCRB)	389
502 - Traffic Collision Reporting	395
514 - Impaired Driving and Evidence Collection	399
520 - Disabled Vehicles	403
Chapter 6 - Investigation Operations	405
605 - Extraditions	406
608 - Confidential Informants	409
609 - U Visa and T Visa Certification Policy	419
613 - Disclosing Potential Brady Information to the Prosecution	424
Chapter 7 - Equipment	429
702 - Personal Communication Devices	430
703 - Executive Order 13688 - Federally Controlled Equipment	432
706 - Vehicle Use Policy	436
Chapter 8 - Support Services	442
801 - Departmental Report Distribution	443
802 - Property and Evidence	447
805 - Records Maintenance and Release	458
807 - CopLogic On-line Reporting	467
814 - Discovery Requests	469
815 - Legal Hold Policy	470
Chapter 10 - Personnel	476
1001 - Code of Professional Conduct and Responsibility for Peace Officers	477
1004 - Advancements and Promotions - Law Enforcement Series	485
1006 - Grievance Procedure	488
1010 - Reporting of Member Convictions	490
1011 - Drug Testing	492
1012 - Alcohol and Drug Use Policy	496
1013 - Assignments, Shift Changes, Intra-Departmental Transfers, and Breaks in Service	498
1016 - Bloodborne Pathogens Exposure Control Plan	499
1018 - Rules of Conduct - General	515
1019 - Rules of Conduct - Commissioned Personnel	529
1020 - Personnel Complaint Procedure	531
1022 - Seat Belt Procedure	534
1024 - Body Armor	536
1026 - Personnel Files	539
1027 - Employee Performance Files	542
1030 - Employee Commendations	544
1031 - The Gold Star Program	546
1032 - Fitness for Duty	549
1033 - Peer Support and Assistance Program	551

Orange County Sheriff-Coroner Department

Orange County SD Policy Manual

1038 - Overtime	555
1040 - Secondary Employment	559
1044 - Grooming Standards	561
1045 - Lactation Break Policy	568
1046 - Uniform and Equipment	570
1049 - Emergency Notifications	588
1050 - Nepotism and Conflicting Relationships	589
1052 - Department Badge(s) / Identification Card	592
1053 - Retirement and Separation	596
1054 - Modified Duty Assignments	601
1055 - Social Media	604
1057 - Individual Development Plan	610
1058 - Employee Speech, Expression and Social Networking	612
Attachments	616