

Uniform and Equipment

1046.1 EMPLOYMENT CLASSIFICATIONS

Orange County Sheriff's Department personnel are designated by employment classifications. These employment classifications include Sworn, Non-Sworn and Professional. Examples of each classification include but are not limited to the following:

Sworn:

- (a) Coroner and Senior Coroner Investigator
- (b) Deputy
- (c) Investigator
- (d) Sergeant
- (e) Lieutenant
- (f) Captain
- (g) Commander
- (h) Assistant Sheriff
- (i) Undersheriff
- (j) Sheriff

Non-Sworn:

- (a) Crime Scene Investigator - Crime Lab
- (b) Crime Prevention Specialist
- (c) Correctional Farm Supervisor
- (d) Correctional and Senior Correctional Technician
- (e) Correctional Services Assistant
- (f) Community Services Officer
- (g) Communications Technician (Dispatch)
- (h) Legal Property Technician
- (i) Sheriff Special Officer
- (j) Weapons Instructor

Professional:

All Sheriff's department personnel not specified with the Sworn and Non-Sworn classifications fall within the Professional classification. These include a multitude of job classifications throughout the department. Some of these classifications include:

- (a) Office Specialist

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- (b) Staff Specialist
- (c) Administrative Manager
- (d) Accounting Specialist
- (e) Information Technician
- (f) Communications Technician
- (g) Institutional Cook

1046.1.1 UNIFORM CLASSIFICATIONS

Approved uniform attire worn by department members shall be in accordance with the appropriate uniform classification. These uniform classifications include:

1. Class A - Formal uniform for Sworn and specific Non-Sworn classifications.
2. Class B - Daily use uniform for Sworn and specific Non-Sworn classifications.
3. Class C - Daily Utility Uniform.
4. Class D - Daily use uniform utilizing polo style uniform shirt with utility trouser. Applicable to specific sworn and non-sworn classifications. Standard uniform for Professional classifications.
5. Class E - Daily use uniform for Institutional Cook classification.

1046.2 UNIFORMED ENFORCEMENT PERSONNEL

Uniformed enforcement personnel of the following Commands, which includes the deputy sheriff, including those of the Reserve Deputy classification, and Sheriff's Special Officers (SSO) classification shall, during their tour of duty, wear the prescribed Department Class "A," Class "B," or Class "C" uniform and equipment as described in this chapter:

- (a) Field Operations Command
- (b) Custody Operations Command
- (c) Professional Services Command
- (d) Investigative Services Command

A Member's Commander or their designee may authorize a specialty assignment uniform and/or Class "D" uniform.

1046.3 UNIFORMED NON ENFORCEMENT PERSONNEL

Non Enforcement Personnel, designated by the Sheriff-Coroner, wear the Class "D" uniform and equipment during their tour of duty. Some examples are:

- (a) Store Keeper
- (b) Legal Property Technician
- (c) Weapons Instructor
- (d) Radio Dispatcher

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- (e) Reserve PSR
- (f) Coroner (uniforms also within the Class A, B and D category)
- (g) Professional Staff (if authorized)

Non Enforcement Personnel, designated by the Sheriff-Coroner, shall wear the Class "E" uniform and equipment during their tour of duty. Some examples are:

- (a) Chief Cook
- (b) Senior Head Cook
- (c) Head Cook
- (d) Senior Institutional Cook/Institutional Cook

1046.4 TYPES OF UNIFORMS

The Class "A" uniform designates long sleeve apparel, forest green for deputies, tan for SSO and Coroner, with tie and tie bar and forest green trousers for deputies and SSOs and black trousers for Coroner.

"Formal Wear" for Correctional Service Technicians (CST), Correctional Service Assistants (CSA) and Community Service Officers (CSO) will include Utility long-sleeve shirt and trouser.

The Class "B" uniform designates long sleeve or short sleeve apparel, forest green for deputies, tan for SSO and Coroner with no tie. Trousers consist of forest green for deputies and SSOs and black trousers for Coroner.

The Class "C" uniform designates alternative Daily Utility Uniform (UTILITY) in the following uniform colors:

- Deputies - Forest green shirt, forest green trouser
- Non-Sworn SSO - Tan shirt, forest green trouser
- Non-Sworn CSA - Brown shirt, brown trouser
- Non-Sworn CST & CSO - Tan shirt, tan trouser
- Deputy Coroner - Black shirt, black trouser

The Class "D" uniform designates long or short sleeve polo style apparel with UTILITY trousers.

The Class "E" uniform designates short sleeves white button style shirt with black trousers.

1046.4.1 SERVICE STARS

Deputies, Reserve Deputies, and Sheriff's Special Officers, Correctional Service Assistants, Community Service Officers, and Correctional Services Technicians will wear one star for each five years of service on the left sleeve of the Class A, Class B or Formal long sleeve shirt. Prior law

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enforcement service from other law enforcement agencies may be accepted when determining years of law enforcement service.

1046.4.2 DUTY BELT

The Duty Belt shall be worn with all issued equipment except when worn in a formal capacity. The formal leather basket weave duty belt shall consist of duty holster, magazine case, handcuff case and four keepers.

The wearing of the gun duty belt, is not required within the buildings or upon the grounds of any of the Sheriff's jail facilities unless deputies are on an assigned foot patrol outside of jail security.

Range and TAC officers, and all other uniformed enforcement personnel assigned to primarily desk work shall have the option of substituting a paddle style holster or high rise holster on the trouser belt in lieu of the regulation gun belt. Personnel choosing to do so must comply with Section 1046.19. of this policy.

1046.5 POSSESSION OF UNIFORMS AND EQUIPMENT

Specifications for all uniforms and equipment will be in accordance with the standards maintained within this policy.

All uniformed personnel shall have readily available, unless otherwise exempted, the articles of apparel, identification and equipment necessary to perform their assigned duties, including deployment equipment and safety gear.

Sworn officers assigned to Corrections or Investigations are expected to have readily available to them a full uniform and all Department issued equipment including, sidearm, ammunition, handcuffs, service cap, leather accessories, jacket and baton in the event of deployment.

1046.6 MANNER OF WEARING UNIFORMS

A complete uniform shall be worn at all times by uniformed personnel when representing the Department in an official function.

The Department uniforms shall be worn in a professional manner. All buttons shall be properly secured at all times. Hats, when worn, shall be worn squarely on the head, two (2) fingers above the eye. Trouser cuffs must hang neatly over boots or shoes. Long sleeve cuff buttons must remain buttoned at all times and sleeves may not be rolled up, including Class C and polo style shirts. Black crew neck T-shirts shall be worn, sleeves shall not be visible.

1046.7 MAINTENANCE OF UNIFORMS AND EQUIPMENT

Prescribed uniforms and equipment shall be maintained at all times in a clean and serviceable condition, ready for immediate use. Leather equipment shall be kept dyed black and clean.

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1046.8 INSPECTION OF UNIFORMS

Commanders are responsible for ensuring subordinates properly wear and maintain their uniforms and equipment.

1046.9 REPLACEMENT OF UNIFORMS AND EQUIPMENT

Articles of apparel and equipment shall be replaced as described below or when they are considered unserviceable. "Unserviceable" is defined as being so worn or damaged as to no longer present an acceptable appearance, or are in such condition that they no longer meet current specifications.

The following replacement schedule applies to uniform and/or equipment items issued or provided by the department:

1. Class "A", Class "B" or Class "C" annually at an allotment of any two (2) style approved shirts and an optional Class "A" long sleeve shirt
2. Class "D" shirts annually at an allotment of two (2)
3. Class "E" shirts annually at an allotment of three (3)
4. Class "E" pants annually at an allotment of three (3)
5. Pants, wool or Daily Utility style annually at an allotment of two (2) pairs
6. Ball cap annually
7. Jacket - when no longer serviceable
8. Leather gear - when no longer serviceable
9. Nylon gear - when no longer serviceable
10. Ballistic vest and carrier - five years from date of issue

1046.10 RESTRICTIONS ON WEARING OF UNIFORMS AND EQUIPMENT

The following restrictions apply to all personnel while wearing Departmental uniforms:

1. Personnel wearing Departmental uniforms may travel to and from work provided no distinguishable part of the uniform is visible unless authorized by the Sheriff-Coroner or their designee.
2. When armed, deputies not in uniform shall conceal weapons from public view.
3. Uniformed personnel shall wear the class of uniform specified for their rank and assignment, and no part of apparel or equipment not specified shall be worn while on duty. No distinguishable part of the official uniform shall be worn in conjunction with civilian dress, except as authorized.
4. Nylon gear shall not be worn with the Class "A" uniform.
5. Nylon gear shall not be worn on the basket weave leather duty belt. Leather gear shall not be worn on the nylon duty belt.
6. No part of the prescribed uniform shall be displayed off duty, except when authorized.

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7. Sworn personnel and SSO personnel on light duty shall not wear clothing or uniform accessories that identify them as a law enforcement officer while in public places or places accessible to the public. This includes donning a uniform, gun belt, badge, and/or firearm. The public has an expectation that uniformed personnel will act when the need arises. Dressing in business attire will avoid the perception that personnel on light-duty assignments can assist when their physical limitations prohibit them from doing so. If being accommodated in a position outside of the public view, the proper attire is at the discretion of the respective Division Commander (See Policy 1054 for further details regarding modified duty assignments).
8. Non-Sworn and Professional personnel on light or modified duty shall wear business appropriate attire. Apparel other than business appropriate wear may be modified at the direction of an assigned supervisor or manager.

1046.11 HELMETS

Sworn personnel shall have Department issued safety helmets readily available for deployment. The chinstrap shall be secured at any time the helmet is worn..

1046.12 BODY ARMOR

Sworn personnel, Reserve Deputy Sheriffs, Sheriff's Special Officers, Community Service Officers, Deputy Coroners and Crime Scene Investigations Field personnel shall wear Department-issued body armor or their own Department-approved body armor as directed in Policy 1024. The wearing of the external carrier is not authorized with the Class "A" or Class "B" uniform. Law Enforcement managers are exempt from this provision.

1046.12.1 BODY ARMOR OUTER CARRIER

The exterior carrier for the ballistic vest shall have the Sheriff's sworn or non-sworn star, and name tape affixed to the front with the applicable back patch affixed to the back of the carrier. The wearing of an American flag patch affixed to the outer carrier may be worn. The patch will be Department issued consisting of OD green and black subdued design. The flag patch shall be worn on the left side of the outer carrier below the name strip. No other variations of the flag patch is authorized.

No other patches, pins or symbols are authorized to be worn or affixed to the outer ballistic carrier.

1046.13 HEAD WEAR

Standard issue black ball cap with "Orange County Sheriff" embroidered in black block letters. No other types or variations of ball caps will be authorized without approval of the Sheriff or the Sheriff's designee. Ball caps are issued from Quartermaster.

1. Wearing of ball caps will not be permitted with the Class "A" uniform or during the following events:
 - (a) Ceremonies
 - (b) Funerals

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2. At no time will a ball cap be worn in substitute of the Department formal service cap and cap piece.
3. Wearing of watch caps, or beanies, is NOT permitted.
4. This policy does not apply to Special Operations Division.

The authorized cap for department members wearing the "Crye" style uniform will be an OD green ball cap with black embroidered sheriff's star with OD green background and "Orange County Sheriff's Department" arced above the star in black letters.

Bureau approved boonie hats are authorized for Members assigned and working Harbor Patrol.

1046.14 BATON

Deputies and SSOs shall be issued the 26" black wooden straight baton. Deputies and SSOs shall, in addition, be issued the 36" baton. Upon graduation from the Basic Academy, deputies and SSOs may be issued the 26" collapsible baton with holder. Deputies shall at all times, when on duty, carry their batons.

1046.15 CHEMICAL AGENTS

Sworn personnel, Sheriff's Special Officers (SSO), Community Service Officers (CSO), Correctional Services Technician (CST) and Correctional Service Assistants (CSA) shall, when on duty, carry an authorized chemical agent, unless their duty assignment precludes the carrying of a chemical agent or is exempt (see Policy Section 1046.4).

1. Sworn personnel, SSO's, CSO's, CST's and CSA's shall carry only those types of chemical agents authorized by the department and must have successfully completed Department-approved training.
2. It is the responsibility of the individual to exchange/return the chemical agent canister upon expiration to their respective division for replacement.

1046.16 TACTICAL RESCUE KNIFE

All sworn personnel working in a "Field" environment may carry an authorized tactical rescue knife while on duty whether in uniform or in plainclothes. The purchasing or acquiring of the Tactical Rescue Knife will be at the expense or responsibility of the employee.

1046.16.1 AUTHORIZED TACTICAL RESCUE KNIFE CRITERIA

1. The knife should be a quality folding knife with locking blade.
2. The blade should not exceed four (4) inches in length.
3. The blade can be straight serrated or a combination of both straight and serrated.
4. The Tactical Rescue Knife must not violate any Federal or State laws.

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1046.16.2 USE OF A TACTICAL RESCUE KNIFE

1. Tactical Rescue Knives are primarily carried to provide a cutting tool for employees to use in an emergency rescue, suicide intervention, utility cutting chores, package opening for searches, and other miscellaneous uses.
2. The Tactical Rescue knife may be used as a weapon when other means of defense are not reasonably available and deadly force is authorized.
3. The Tactical Rescue Knife shall not be displayed in an offensive or threatening manner. The carrying location of the Tactical Rescue Knife shall be at the discretion of the employee. Retention, safety, and concealment of the knife from public view is the employee's responsibility. The knife should not appear to be menacing or threatening to the public.

1046.16.3 SPECIAL USE KNIVES

1. A Special Use Knife is a knife that does not violate any Federal or State laws and is not defined as a Tactical Rescue Knife. An example of a Special Use Knife is a fixed blade knife carried in a sheath.
 - (a) Employees working a unique or special assignment may carry a Special Use Knife with their Commander's approval.

1046.17 RAIN GEAR

Department issued rain gear shall be maintained and used for official use only. Rain gear is replaced when no longer serviceable.

Cap covers and waterproof footwear is optional and shall be provided by the individual department member.

1046.18 SHOES AND BOOTS

Shoes and boots shall be provided by the individual department member and shall conform to the type specified for each class of uniform. Shoes and boots shall be black in color and kept clean and polished.

Boots may be provided at Department cost and issued to only authorized special assignments and may be discontinued at the discretion of the Sheriff or the Sheriff's designee. These special assignments are:

1. Hazardous Devices Section (including rubber boot cover)
2. S.W.A.T.
3. K9
4. Air Support Bureau
5. Motor Boots (To be paid by contract city)

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1046.19 HANDGUNS

The carry of Department issue or private purchase handguns by deputies, Sheriff Special Officers and Deputy Coroners for official and off-duty use shall conform to the regulations outlined in Policy 380.

1046.19.1 DEPUTY SHERIFF

Deputies shall, when on duty, carry or possess an authorized handgun in a clean, usable condition, unless their duty assignment precludes the carrying or possessing of a handgun, or unless they have been exempted by the Sheriff-Coroner.

1046.19.2 HANDGUNS - RESERVE DEPUTIES

Reserve deputies shall not carry off duty handguns unless a CCW permit has been issued.

Reserve deputies who wish to apply for a CCW permit should do so with the Orange County Sheriff-Coroner's Department regardless of the jurisdiction in which they reside.

1046.19.3 HANDGUNS - ON DUTY (SPECIAL OFFICERS AND DEPUTY CORONERS)

Special Officers and Deputy Coroners shall, when on duty, carry or possess an authorized handgun in a clean, usable condition unless their duty assignment precludes the carrying or possessing of a handgun, or unless they have been exempted by the Sheriff-Coroner.

1046.20 RESTRAINT EQUIPMENT

1. Handcuffs

- (a) Sworn personnel shall, while on duty, carry on their person or have immediately available at least one (1) pair of handcuffs meeting the specifications of standard Department issue. Administrative managers are exempt.
- (b) Plastic flex cuffs may be utilized as an appropriate means of restraint. *Note: flex cuffs should be used only when there is access to an appropriate tool for the immediate removal of the flex cuffs.

2. Leg Restraints

- (a) Deputies may carry their own leg restraints provided they meet the specifications of those authorized for use in Custody & Inmate Services and Corrections & Court Operations Commands.

3. Waist Restraints

- (a) Deputies may carry their own waist restraints provided they meet the specifications of those authorized for use in Custody & Inmate Services and Corrections & Court Operations Commands.

1046.21 HOLSTERS

1. Uniformed personnel will carry only the Department-approved holsters. The Department will provide a duty holster to personnel who carry a department issued

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firearm.. Those department members who choose to carry their own optional handgun on duty must purchase the corresponding holster at their own expense. The optional holster must meet the following minimum specifications:

- (a) Semi-Automatic handgun holster meeting Security Level II or higher.
 - (b) The holster must be designed for the specific handgun being carried.
 - (c) Must be black with basket weave design for wear with the Class "A" or Class "B" uniform. May be plain black for wear with the Class "C" uniform.
 - (d) Modifications outside the original manufacture's specifications are not authorized.
2. Based on duty assignment, personnel may be permitted to utilize an optional paddle style holster. All personnel choosing to do so must comply with the minimum holster specifications listed in sub-section (a) of this section. Additionally, the holster is required to have a belt, or clothing, retention capability that will prevent the holster from being easily removed. Holsters using internal friction as the only retention system (Level I) are not authorized.
 3. Drop down style holsters may only be worn with the Class "C" uniform.
 4. "Leg Rig" style holsters may only be worn with the Class "C" uniform and shall be secured to the thigh.

1046.22 PROHIBITED EQUIPMENT

Items of restraint not described in this chapter are prohibited, except as individually approved by the Sheriff-Coroner.

Deputies shall not obtain or possess additional badges or identification cards unless approved or issued by the Department.

Wearing of any pin or insignia such as fraternal organization on the uniform is prohibited, except for items listed in 1046.23.

1046.23 SPECIALTY AND SERVICE AWARD PINS

Specialty and Service Award pins are to be worn on the Class "A," Class "B" and Class "C" uniform only. Members of the following specialty units may wear the appropriate pin for that unit. The pin will be worn on the right shirt pocket flap, one-half inch below the top of the pocket flap, centered in the outer 1/4 of the flap, closest to the heart.

Recipients of medals for valor, courage, merit, distinguished deputy, the Sheriff's Award or contract city service awards, may display the accompanying award bar over the left breast pocket of the uniform. Order of presentation will be left to right (valor, courage, lifesaving, merit, other) when more than one award bar is displayed. Award bars will be centered and resting over the uppermost edge of the pocket flap.

Service Award Pins:

1. Valor

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2. Courage
3. Lifesaving
4. Merit
5. Distinguished Deputy
6. Purple Heart

Specialty Service Pins:

1. Canine
2. Mounted
3. SWAT
4. CNT
5. HDS
6. Air Support
7. Dive Team
8. Critical Incident Response Team (CIRT)
9. FTO
10. TAC
11. Honor Guard
12. Commemorative/Earned pins-Will be worn on the right shirt pocket flap, centered and one-half inch below the top of the pocket flap. Authorized Commemorative/Earned Pins include:
 - (a) Years of Service (5, 10, 15 years, etc.)
 - (b) Facility Pins (CJX, TLF, etc.)
 - (c) 10851 Pin
 - (d) Drug Use is Life Abuse (DUILA)
 - (e) DUI Pin
 - (f) MADD
 - (g) Peace Officers Memorial
 - (h) Red Ribbon
 - (i) Gold Star

Combination Flag/Military Service Pins:

1. U.S. Army
2. U.S. Air Force
3. U.S. Navy

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4. U.S. Marine Corps
5. U.S. Coast Guard

Field Training Officers may wear their FTO pin on the right shirt pocket flap, one-half inch below the top of the pocket flap, centered in the outer 1/4 of the flap.

A small replica of the American flag may be worn on the left shirt pocket flap, centered one-half inch below the top of the pocket flap. Combination pins consisting of military branch and American flag may be worn in place of the American flag pin.

The Sheriff-Coroner may authorize the wearing of an insignia, medal or pin for special events, occasions or assignments, or black mourning bands.

Marksmanship Qualification Program Pins will be worn on the left shirt pocket flap, one-half inch below the top of the pocket flap, centered in the outer 1/4 of the flap.

1046.24 UNIFORM RANK INSIGNIA

1. Uniformed deputies shall wear the following appropriate insignia:
 - (a) Sheriff-Coroner: Four (4) joined silver stars
 - (b) Undersheriff: Three (3) joined silver stars
 - (c) Assistant Sheriff: Two (2) joined silver stars
 - (d) Commander: One (1) silver star
 - (e) Captain: Two (2) silver bars
 - (f) Lieutenant: Single silver bar
 - (g) Sergeant: Three (3) stripe chevron
 - (h) Investigator: Two (2) stripe chevron
 - (i) Master Field Training Officer: One (1) stripe chevron
2. Dress Jacket
 - (a) The Department does not authorize the wear of the dress "Ike" jacket except for the Chaplain classification.
3. Patrol Jacket
 - (a) Sergeant: Chevrons shall be worn on both jacket sleeves. They shall be located vertically centered on the jacket shoulder strap one half inch below the Department shoulder patch.
 - (b) Investigator: Chevrons shall be worn on both jacket sleeves. They shall be located vertically centered on the jacket shoulder strap one half inch below the Department shoulder patch.

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- (c) Master Field Training Officer: Chevrons shall be worn on both jacket sleeves. They shall be located vertically centered on the jacket shoulder strap on half inch below the Department shoulder patch.

4. Shirts

- (a) The insignia of grade, shall be worn on both sides of the collar of the Class "A," Class "B" and Class "C" shirt. The Sheriff-Coroner, Undersheriff, Assistant Sheriffs and Commanders insignia will be centered between the top and bottom edge of the collar, with the leading or forward edge of each insignia being approximately one inch from the front edge of the collar. One ray of each star shall point toward the top edge of the collar.
- (b) Captain: Two joined silver bars on each side of the shirt collar, with the front edge of the bar three-eighths inch from and parallel with the front edge of the collar and centered on the collar.
- (c) Lieutenant: Single silver bar on each side of the shirt collar, with the front edge of the bar one-half inch from and parallel with the front edge and centered on the collar.
- (d) Sergeant: Chevrons shall be worn on both shirt sleeves. They shall be located vertically centered on the shirt crease one-half inch below the Department patch.
- (e) Investigator: Chevrons shall be worn on both shirt sleeves. They shall be located vertically centered on the shirt crease one-half inch below the Department patch.
- (f) Master Field Training Officer: Chevrons shall be worn on both shirt sleeves. They shall be located vertically centered on the shirt crease one-half inch below the Department shoulder patch.

1046.25 DEPARTMENT SHOULDER PATCHES

The appropriate Department issued shoulder patch shall be worn with all Class uniforms when the patch is required.

1046.26 DEPARTMENT NAME BADGES

All uniformed personnel shall wear the Department issued name badge on the shirt or the jacket per Penal Code § 830.10.

1046.27 INDIVIDUAL FIRST AID KIT (IFAK)

The IFAK is a resource to be used in emergency medical situations where traditional medical care (paramedics, nurses, doctors) is not available or is delayed. The IFAK is designed for self-care, buddy-care, or to treat any person(s) needing immediate lifesaving treatment. The IFAK is designed to help control severe bleeding. Its use must be accompanied by sound officer safety practices.

1. The IFAK shall consist of these essential elements:

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- (a) Latex medical gloves
 - (b) Sheers, J-hook or strap cutter
 - (c) Hemostatic gauze
 - (d) Compressed gauze pads
 - (e) Chest seals (self-adherent dressing designed for treating open chest wounds).
 - (f) Modular bandages
 - (g) Tourniquet(s)
 - (h) IFAK pouch
2. Member Responsibilities
- (a) Personnel should have the IFAK readily available and easily accessible at all times in the field.
 - (b) Members are responsible for maintaining the IFAK and its essential contents.
 - (c) In addition to initial training (OCSD Dashboard Training Video), employees will also receive biennial training (CPR-First Aid) that addresses the IFAK policy.