



Training Requirements for Sheriff's Department Personnel

This Training Bulletin serves as a quick reference document for the *minimum* training requirements for Sheriff's Department personnel. This bulletin lists training mandated by Peace Officer Standards and Training (POST), Standards of Training for Corrections (STC), the Sheriff's Department, and California legislation. Once you have completed your required POST or STC training, the department encourages you to attend additional training.

Your specific work location, employee classification, rank, and individual assignment will determine *additional* training you are required to attend and the timeline that you must follow for completion.

NON-CUSTODY ASSIGNMENTS

The current Training Cycle began January 1, 2023 and ends December 31, 2024.

LIEUTENANTS AND ABOVE:

POST Mandates

- 24 hours of POST certified Continued Professional Training

SERGEANTS, INVESTIGATORS, DEPUTIES, SUPERVISING DEPUTY CORONERS, DEPUTY CORONERS, & SHERIFF'S SPECIAL OFFICERS:

POST Perishable Skills
(2 year training cycle)

- Arrest & Control - 4 hours
- Firearms - 4 hours
- Driver Training/Awareness - 4 hours
- Use of Force - 4 hours
- De-Escalation - 4 hours
- Less Lethal - 4 hours
- Strategic Communications - 2 hours (On POST Portal)

Legislative Mandate
(On POST Portal)

- Domestic Violence Complaints - Every 2 years (POST Portal video will be available in summer 2023)
- Racial and Identity Profiling - Every 5 years
- Pursuit Policy - Annually

Department Mandate

- First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)





COMMUNITY SERVICES OFFICERS:

- Department Mandate {
- First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)

DISPATCHERS:

- POST Mandate {
- 24 hours of POST certified Continued Professional Training

CUSTODY ASSIGNMENTS

The current Training Cycle began July 1, 2023 and ends June 30, 2024.

LIEUTENANTS AND ABOVE:

- STC Mandate {
- 24 hours of annual STC training - Every fiscal year
 - Available on CorrectionsOne Academy

SERGEANTS, DEPUTIES, & SHERIFF'S SPECIAL OFFICERS:

- STC Mandate {
- 24 hours of annual STC training - Every fiscal year
 - 8 hours on CorrectionsOne Academy

- Legislative Mandate
(On POST Portal) {
- Domestic Violence Complaints - Every 2 years (POST Portal video will be available in summer 2023)
 - Racial and Identity Profiling - Every 5 years
 - Pursuit Policy - Annually

- Department Mandate {
- First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)
 - LGBTQ Training - Every 2 years
 - ADA Training - Annually
 - Sources of Information - Every 2 years





CORRECTIONAL SERVICES ASSISTANTS & CORRECTIONAL SERVICES TECHNICIANS

STC Mandate {

- 24 hours of annual STC training - Every fiscal year
- 16 hours on *CorrectionsOne Academy*

Department Mandate {

- First Aid and CPR/AED - 8 hours (Due within 2 years of last completed CPR course)
- LGBTQ Training - Every 2 years
- ADA Training - Annually
- Sources of Information - Every 2 years

INCIDENT COMMAND SYSTEM (ICS) & NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) TRAINING:

All Department Members {

- ICS 100, IS 700, and G-606

All Sergeants and above {

- ICS 100, 200, 300, 400, IS 700, IS 800, and G-606 (*To be completed within one year of promotion*)

- Many of these ICS and IS classes can be completed online at <https://training.fema.gov/nims/>. After completing each course, please email and attach a scanned copy of your training certificate to ics@ocsheriff.gov in order for your training record to be updated.

For further clarification of required training for your specific rank, work location, assignment, etc., please contact your training/scheduling sergeant or the Training Division at (██████████)

